

## CALL FOR CV



International Organization for Migration (IOM)  
The UN Migration Agency

The International Organization for Migration is seeking qualified Turkish Nationals and non-Turkish nationals holding a valid residence permit for the following position based in Adana, Türkiye.

Vacancy Notice Number:	<b>CFA#TR/2023/46</b>
Position Title:	<b>Project Assistant (Psychology)</b>
Duty Station:	Adana – Türkiye
Classification:	3 months Special Short Term Ungraded Contract– with possible extension
Deadline of Applications:	<b>21 March 2023</b>
Number of People to be hired	2
Eligibility:	Internal & External Candidates

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### **General Functions:**

*Under the overall supervision of the Protection Officer and in close coordination with the National Officer (Protection Psychosocial Support) and the direct supervision of the Psychosocial Support Mobile Team Leader (of Gaziantep, Şanlıurfa, Hatay, or Kahramanmaraş), the incumbent will be responsible for providing psychosocial support to the affected populations in line with IOM's Community Based MHPSS Guideline in Emergencies and Displacement. Also, the psychologist will provide technical support to psychosocial support animators in terms of activity planning and implementation. S/he will be organizing awareness raising, information sessions, structured group psychosocial support activities, and individual counseling. Finally, s/he will be working with the psychosocial mobile teams on individual cases.*

### **Major Duties and Responsibilities:**

1. Provide psychosocial support to the displaced population including awareness raising on rights, access to services, regulations and other topics as requested by communities.
2. Provide psychological first aid to the affected population in case of sudden/on-going emergency
3. Identify the families/individual needs through family visits and focus groups and refer as required.
4. According to identified crucial needs in villages and in consultation with key informants, he/she will organize thematic groups of discussions in the targeted villages.
5. Coordinate with the team leader and other members of the team the integration of psychosocial support and protection considerations in the overall team activities
6. Organize individual and group counselling sessions, conducting needs assessments, planning and implementation of outreach activities
7. Work closely with social workers to provide case management as required in coordination within the psychosocial mobile teams structure
8. Provide technical guidance to psychosocial animators and project assistants in structuring and implementation of animation and discussion sessions; provide support in reporting of such activities in coordination with the team leader.
9. Coordinate with the team members as to referring cases for integration within the psychosocial animation groups.

10. Prepare materials needed for family support sessions, recreational and rights-based activities for children, community mobilization, awareness sessions and informal education activities.
11. Prepare reports on the sessions conducted and map existing needs.
12. Perform such other duties as may be assigned.

### **Required Qualifications:**

#### **Education**

- Bachelor's degree in psychology, or Master's degree in clinical or counselling psychology from an accredited academic institution with three years of relevant professional experience or,
- Completed High school degree from an accredited academic institution, with five years of relevant professional experience.

#### **Experience:**

- Minimum three years of professional experience as a psychologist
- Experience in social work, community outreach activities, volunteerism, case management, individual and group sessions and emergency related programming
- In depth knowledge of psychosocial assistance in the humanitarian context and in depth understanding of the consequences of violence and displacement
- Experience in Applied Psychology in Trauma and Disaster
- Have theoretical and practical knowledge and experiences in group dynamics, social and/or psychotherapeutic group work including designing age-appropriate group information and awareness
- Ability to establish and maintain good working relationships in a multi-ethnic, multi-cultural and multi-disciplinary environment
- Excellent analytical, organizational and facilitation skills
- Strong problem solving and organizational skills
- Experience in using mobile data collection tools, and/or other smartphone applications

#### **Languages:**

- Fluency in **Turkish and/or Arabic** is required.
- Working knowledge of **English** is advantageous.

### **Required Competencies**

The incumbent is expected to demonstrate the following values and competencies:

#### **Values**

- Inclusion and respect for diversity:  
Shows respect and sensitivity towards gender, culture, ethnicity, religion, sexual orientation, political conviction and other differences.
- Integrity and transparency:  
Upholds and promotes the Standards of Conduct and Unified Staff Regulations and Rules.
  - Delivers on commitments; manages the organization's resources reliably and sustainably.

- Embraces and encourages transparency, balancing this with the need for discretion and confidentiality as appropriate.
- Professionalism:  
Demonstrates professional competence and mastery of subject matter and willingness to improve knowledge and skills.
  - Shows self-control and persistence when faced with difficult problems and remains calm in stressful situations.
  - Is conscientious and efficient in meeting commitments, observing deadlines and achieving results.

### **Core Competencies** – behavioural indicators *level 1*

- Teamwork: Establishes strong relationships with colleagues and partners; relates well to people at all levels.
  - Is fully aware of the team purpose, respects and understands individual and collective responsibilities.
  - Willingly puts in extra effort without being asked and adopts a "hands-on" approach whenever necessary to achieve team objectives.
  - Coordinates own work with that of the team to meet agreed priorities and deadlines.
- Delivering Results:
  - Produces quality results and provides quality services to clients.
  - Meets goals and timelines for delivery of products or services.
  - Shows understanding of own role and responsibilities in relation to expected results.
- Managing and sharing knowledge:
  - Shares knowledge and learning willingly, and proactively seeks to learn from the experiences of others.
- Accountability:
  - Accepts personal responsibility for quality and timeliness of work.
  - Operates in compliance with organizational regulations and rules.
  - Accepts and gives constructive criticism; acknowledges and corrects mistakes and apply lessons learned for improvement.
- Communication:
  - Presents information using language and sequence of ideas that is easy for recipients to understand.

### **Other:**

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

**Please be advised that this is a local position and as such only applications from candidates with a valid residence / working permit residing in Türkiye will be considered.**

**How to Apply:**

Interested candidates are requested to submit their application including the most recent CV with a cover letter in English with contact details (name, position, phone and e-mail details) of three references by indicating name of the position applied with its VN number in the subject line of the e-mail to [iomtrjobs@iom.int](mailto:iomtrjobs@iom.int) or to IOM Birlik Mahallesi Sehit Kurbanı Akboga Sok. No:24 06610, Çankaya, Ankara Türkiye by the end of **21 March 2023**.

Please note that only shortlisted candidates will be contacted.