

## CALL FOR CV



International Organization for Migration (IOM)  
The UN Migration Agency

The International Organization for Migration is seeking qualified Turkish Nationals and non-Turkish nationals holding a valid residence permit for the following position based in Sanliurfa, Turkey.

Vacancy Notice Number:	<b>CFA#TR/2022/138</b>
Position Title:	On Call Field Assistant (Shelter & CS)
Classification:	Hourly contract
Duty Station:	Sanliurfa- Turkey
Deadline of Applications:	<b>03 June 2022</b>
Number of Vacant Positions:	<b>1</b>
Eligibility:	Internal & External Candidates

Established in 1951, IOM is the leading inter-governmental organization in the field of migration and works closely with governmental, intergovernmental, and non-governmental partners. IOM is dedicated to promoting humane and orderly migration for the benefit of all. It does so by providing services and advice to governments and migrants.

IOM is committed to a diverse and inclusive environment. Internal and external candidates are eligible to apply to this vacancy. For the purpose of the vacancy, internal candidates are considered as first-tier candidates.

### **General Functions:**

*The Syria crisis is entering its fifth year and millions of Syrians continue to seek refuge in neighboring countries including Turkey. It is estimated that over 12.2 million individuals inside Syria now require humanitarian assistance and 7.6 million are internally displaced (SRP 2015-2016). Over 4 million Syrians have fled as refugees (UNHCR).*

*As of 01 May 2016, Turkey is hosting over 2,7 million Syrian refugees. Over 260,000 reside in 25 camps (over 9% of the total Syrian refugees) across Southeast Turkey and the remaining live outside of camps (around 91%). Of the 2.5 million living outside of camps, the majority are spread across Turkey, with the majority residing in the border provinces, Sanliurfa, Hatay as well as Istanbul, Mersin, and Adana.*

*In October 2014, the Government of Turkey adopted the Temporary Protection (TP) Regulation that extends protection and assistance to all Syrians in Turkey and provides refugees with rights and duties and the framework to access health care, education, and social assistance.*

*IOM's strategy for Turkey as indicated in the 3RP (Regional Refugee and Resilience Plan) is three-pronged; firstly, i) provision of humanitarian assistance focusing on the distribution of food, non-food items, cash vouchers, winterization and provision of transportation, ii) to ease the burden on national and local structures through the establishment of multi-service community centres offering protection and social stabilization for the refugees as well as increase access to education and iii) supporting the resilience of refugees and host communities through livelihoods, community stabilization, shelter and income-generating activities.*

*Under the overall supervision of the Recovery and Stabilization Officer and the direct supervision of the Senior Project Assistant (Shelter and CS), the incumbent will be responsible for providing assistance in the implementation of the recovery & stabilization projects in line with IOM policies, standards, and commitments.*

## **Major Duties and Responsibilities:**

1. Carry out effective monitoring of the shelter & CS project to ensure that the project scope and conditions of the contract are in the agreement to the fullest extent.
2. Able to read, understand and interpret technical construction drawings, bills of quantities and materials and technical specifications are in conformance to national electrical code and international standards and practices
3. Should be able to review and approval of building materials, products, equipment used in construction efficiently
4. Provide inspection and support in managing construction projects to ensure quality completion on time and within budget. Utilizes and applies professional skills and knowledge in the management of projects.
5. Support in monitoring contractor and solve any construction-related issues in close coordination with the Senior Project Assistant (Shelter and CS)
6. Participate in field-level meetings with partners, and contractors (when necessary) and support project QC records are maintained updated regularly in close coordination with the Senior Project Assistant (Shelter and CS)
7. Ensure daily, weekly, and monthly field progress reports are to a satisfactory standard in close coordination with the Senior Project Assistant (Shelter and CS)
8. Able to understand, evaluate contractors' progress claims and recommend payment in close coordination with the Senior Project Assistant (Shelter and CS)
9. Use AutoCAD (if available) to review and interpret blueprints; draft plans and details, and modify existing AutoCAD drawings, Update and incorporates changes to buildings on "as-built" drawings.
10. Undertake duty travel as needed and directed by the direct supervisor.
11. Perform such other duties as may be assigned

## **Required Qualifications:**

### **Education:**

- BSc degree in Civil Engineering, Architecture, or a related field from an accredited academic institution with four years of relevant professional experience.; or
- University degree in the above fields with two years of relevant professional experience.

### **Experience:**

- Experience in the field of construction, engineering, and contract management.
- Experience in using Auto Cad.
- Experience in implementing climate change adaptation and/or disaster risk reduction projects in the Pacific region is highly desirable.
- Work experience in remote or hardship environments.
- Experience working with a non-governmental organization and/or international organization an advantage.

### **Languages:**

- Fluency in **Turkish** and **Arabic** is required.

## **Required Competencies**

The incumbent is expected to demonstrate the following values and competencies:

### **Values**

- **Inclusion and respect for diversity:**  
Shows respect and sensitivity towards gender, culture, ethnicity, religion, sexual orientation, political conviction and other differences.
  - Encourages the inclusion of all team members and stakeholders while demonstrating the ability to work constructively with people with different backgrounds and orientations.
  - Promotes the benefits of diversity; values diverse points of view and demonstrate this in daily work and decision making.
  - Challenges prejudice, biases and intolerance in the workplace.
- **Integrity and transparency:**  
Upholds and promotes the Standards of Conduct and Unified Staff Regulations and Rules.
  - Delivers on commitments; manages the organization's resources reliably and sustainably.
  - Embraces and encourages transparency, balancing this with the need for discretion and confidentiality as appropriate.
  - Maintains impartiality and takes prompt action in cases of unprofessional or unethical behaviour.
  - Does not abuse one's position and acts without consideration of personal gain. Is motivated by professional rather than personal concerns.
- **Professionalism:**  
Demonstrates professional competence and mastery of subject matter and willingness to improve knowledge and skills.
  - Seeks to raise professional standards in self and others through daily work and activities.
  - Adapts quickly to change and is decisive and versatile in face of uncertainty.
  - Shows self-control and persistence when faced with difficult problems and remains calm in stressful situations.
  - Is conscientious and efficient in meeting commitments, observing deadlines and achieving results.

### **Core Competencies – behavioural indicators *level 1***

- **Teamwork:** Establishes strong relationships with colleagues and partners; relates well to people at all levels.
  - Is fully aware of the team purpose, respects and understands individual and collective responsibilities.
  - Willingly puts in extra effort without being asked and adopts a "hands-on" approach whenever necessary to achieve team objectives.
  - Coordinates own work with that of the team to meet agreed priorities and deadlines.
- **Delivering Results:**
  - Produces quality results and provides quality services to clients.
  - Meets goals and timelines for delivery of products or services.
  - Manages time and resources efficiently, monitoring progress and making adjustments as necessary.
  - Shows understanding of own role and responsibilities in relation to expected results.
- **Managing and sharing knowledge:**
  - Keeps abreast of new developments in own field of competence and creates opportunities for knowledge management initiatives.
  - Shares knowledge and learning willingly, and proactively seeks to learn from the experiences of others.

- Puts new learning into practice and draws on diverse sources of ideas and inspiration.
- Contributes to the identification of improvements to work processes and assists in implementing them.
- Accountability:
  - Accepts personal responsibility for quality and timeliness of work.
  - Takes ownership of all responsibilities within own role and honours commitments to others and to the Organization.
  - Operates in compliance with organizational regulations and rules.
  - Accepts and gives constructive criticism; acknowledges and corrects mistakes and apply lessons learned for improvement.
- Communication:
  - Presents information using language and sequence of ideas that is easy for recipients to understand.
  - Adapts communication to the recipient's needs, asks questions to clarify, and exhibits interest in having two-way communication.
  - Encourages others to share their views, using active listening to demonstrate openness and to build understanding of different perspectives.
  - Listens carefully and genuinely to the views and positions of others; acts on received information.

### **Other:**

Any offer made to the candidate in relation to this vacancy notice is subject to funding confirmation.

Appointment will be subject to certification that the candidate is medically fit for appointment, accreditation, any residency or visa requirements, and security clearances.

Only candidates residing in either the country of the duty station or from a location in a neighbouring country that is within commuting distance of the duty station will be considered. In all cases, a prerequisite for taking up the position is legal residency in the country of the duty station, or in the neighbouring country located within commuting distance, and work permit, as applicable.

**Please be advised that this is a local position and as such only applications from candidates with a valid residence / working permit residing in Turkey will be considered.**

### **How to Apply:**

Interested candidates are requested to submit their application, including the most recent CV with a cover letter in English with contact details (name, position, phone and e-mail details) of three references by **indicating name of the position applied with its VN number in the subject line of e-mail** to [iomtrjobs@iom.int](mailto:iomtrjobs@iom.int) or to IOM Birlik Mahallesi Sehit Kurbanli Akboga Sokak No:24 Cankaya, Ankara by the end of **03 June 2022**.

Please note that only shortlisted candidates will be contacted.